

Office of the Procurator of the Church
The Office of the General Synod
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Edinburgh
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paul.reid@advocates.org.uk

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By email only

17 May 2024

Dear [REDACTED]

Complaint against the Rt Rev Anne Dyer

I write in respect of your complaint about the conduct of the Rt Rev Anne Dyer, Bishop of Aberdeen which was submitted in your letter of 22 July 2022.

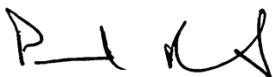
The substance of your complaint was referred to me as the Procurator of the Church to take a decision on whether to proceed to trial in respect of the complaint. I am writing to inform you that I have decided to proceed to trial in respect of the undernoted charge, which arises from the substance of your complaint.

I have been informed that the Clerk to the Tribunal which will hear the trial has fixed a trial for 10, 12 17-20 and 24-27 September 2024 to take place at the MacKenzie Building, Old Assembly Close, High Street, Edinburgh. It will start at 10:00 each day.

In case it is necessary to call any (or all) of you as witnesses at the trial, I would be grateful if you could indicate your availability on the trial dates.

I also include a Note of Reasons which was served with the full Notice of Trial.

Yours sincerely



Paul Reid, K.C.

Procurator of the Church

Undernote referred to:

You did behave or conduct yourself in a manner unbecoming of a member of the clergy and in such a way which brings or is likely to bring the Church into disrepute in that you did, between November 2018 and September 2020, bully, harass and discriminate against [PERSON A] and in particular you did:

- (a) bully, harass and discriminate against [PERSON A] to the point that she was signed off work, in breach of SEC safeguarding policies;
- (b) commence an ultra vires review of [PERSON A] s role, in breach of the Episcopal Diocese of Aberdeen and Orkney Constitution;
- (c) bully, harass and discriminate against [PERSON A] by conducting an improper and ultra vires review of her role and making her redundant, in breach of the EDAO Constitution and SEC safeguarding policies; and
- (d) further prejudice [PERSON A] s wellbeing by making her redundant despite the government's furlough scheme designed to ensure that organisations did not need to make precipitous redundancies during the first "lockdown".